

McCloud ruling update - Important data retention reminder

The McCloud remedy is still unclear as is the form any remedy will take. We also don't know when the remedy will be introduced. However, it's possible it will involve extending the underpin to members who're not currently covered by it. To read more about the underpin, visit the LGPS website.

Important- action for employers

Any remedy is likely to involve recalculation of member benefits. To do this, we'll need a full history of all part-time hour changes and service breaks for all members since 1 April 2014 and have service from before this date. This includes anyone who started later but added service from before 1 April 2014 into the scheme.

If you haven't been supplying this information to us we may be asking for this in the near future. Please don't destroy any of this data for your LGPS members. If you've changed your payroll provider since 1 April 2014, please make sure you still have access to this information if we need it. If you don't, and haven't already given this information to us, please let us know by emailing pensions@cheshirewestandchester.gov.uk or calling 01244 976000.

It's recommended that all future hour changes for your employees are sent to us through Monthly Interfacing (MI).

Now is a good time to check your retention policy for the data we need from you

Employer Data Retention Template

LGPS Funds nationally have reported that they are frequently asked by employers how long they should keep data for following the introduction of the General Data Protection Regulation (GDPR) in May 2018.

In response to this the Local Government Association (LGA) commissioned Squire Patton Boggs to produce an Employer Data Retention Template



The purpose of the template data retention policy for LGPS employers is to:

- help administering authorities respond to questions from scheme employers about how long they should keep payroll and HR data, and
- enable administering authorities to inform employers of their expectations concerning retention of personal data needed to administer the LGPS.

The template includes a suggested form of data retention policy for adoption by individual employers in relation to their participation in the fund.

As we may need to ask for information from you because of the McCloud ruling, please make sure your organisation uses this policy template and takes into account, within your retention policies, timescales and data to make sure nothing is destroyed which should be kept. The policy can be found here.

http://lgpslibrary.org/assets/gas/uk/GDPR_EmpRPv1.0.pdf